

Royal Canadian Mounted Police
Commissioner



Gendarmerie royale du Canada
Commissaire

Guided by Integrity, Honesty, Professionalism, Compassion, Respect and Accountability

Les valeurs de la GRC reposent sur l'intégrité, l'honnêteté,
le professionnalisme, la compassion, le respect et la responsabilisation

MAR 09 2016

Protected "A"

Mr. Ian McPhail, Q.C.
Chair
Civilian Review and Complaints
Commission for the RCMP
P.O. Box 1722, Station "B"
Ottawa, Ontario K1P 0B3

Dear Mr. McPhail:

I acknowledge receipt of your letter of November 4, 2015, in which you request an update on the implementation of the Commission's recommendations in the 2013 Public Interest Investigation Report into Issues of Workplace Harassment within the RCMP.

I also confirm receipt of your February 22, 2016, letter in which you advise that the Honourable Ralph Goodale, Minister of Public Safety, has requested that the Commission undertake a review of the RCMP's policies and procedures regarding workplace harassment, and specifically examine and evaluate the implementation of the recommendations in the Report.

Please find enclosed a matrix outlining the actions taken by the RCMP to implement the recommendations from the Report. I have asked Superintendent Konrad Shourie of the National Public Complaints Directorate to be the point of contact for the Commission to review the Terms of Reference and identify the relevant material.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Bob Paulson".

Bob Paulson
Commissioner

Enclosure